COMMON WAGE

H-H-8

CITY: Greenfield

COUNTY: Hancock

STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the prevailing wage scales to apply on the project,

Owner: Hancock County Commissioners

Project: Road Reconstruction CR 300s West of CR 600 West Project

The rates listed below are for: Heavy, Highway and Utilities (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

		HOURLY	
CLASSIFICATION	CLASS	COMPENSATION	TOTAL
Bricklayers	Skilled	00.65 + 6.05	20.00
Dickiayers		23.65 + 6.35	30.00
	Semi-Skilled	18.92 + 5.08	24.00
	Un-Skilled	14.19 + 3.81	18.00
Carpenters	Skilled	21.95 + 6.75	28.70
	Semi-Skilled	17.56 + 5.40	22.96
	Un-Skilled	13.17 + 4.05	17.22
Electricians	Skilled	26.15 + 8.34	34.49
	Semi-Skilled	20.92 + 6.67	27.59
	Un-Skilled	15.69 + 5.00	20.69
Operating Engineers	On Damed	13.05 + 3.00	20.09
Group I	Skilled	22.60 + 7.80	30.40
C.Cup x	Semi-Skilled	18.08 + 6.24	24.32
	Un-Skilled	13.56 + 4.68	
	Oil-Skilled	13.30 + 4.08	18.24
Group II	Skilled	20.88 + 7.80	28.68
	Semi-Skilled	16.70 + 6.24	22.94
	Un-Skilled	12.53 + 4.68	17.21
Group III	Skilled	19.96 + 7.80	27.76
•	Semi-Skilled	15.97 + 6.24	22.21
	Un-Skilled	11.98 + 4.68	16.66
	On Banica	11.96 4.06	10.00
Group IV	Skilled	18.46 + 7.80	26.26
	Semi-Skilled	14.77 + 6.24	21.01
	Un-Skilled	11.08 + 4.68	15.76
			15.70

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Skilled 17.72 + 8.80 26.52		C1 '11 1	00 15 11 00	22.15
Un-Skilled	Iron Workers			
Caborers, Including Skilled 18.47 + 4.90 23.37				
Hod Carriers, Mortar Mixers, Rodman		Un-Skilled	13.29 + 0.00	19.89
Painters (Brush/Roll/Spray) Skilled 21.74 + 6.88 28.62 Semi-Skilled 17.39 + 5.50 22.89 Un-Skilled 13.04 + 4.13 17.17	Laborers, Including	Skilled	18.47 + 4.90	23.37
Painters (Brush/Roll/Spray)	-	Semi-Skilled	17.77 + 4.90	22.67
Skilled 21.74 + 6.88 28.62 Semi-Skilled 17.39 + 5.50 22.89 Un-Skilled 17.39 + 5.50 22.89 Un-Skilled 13.04 + 4.13 17.17	Rodman	Un-Skilled	17.47 + 4.90	22.37
Skilled 21.74 + 6.88 28.62 Semi-Skilled 17.39 + 5.50 22.89 Un-Skilled 17.39 + 5.50 22.89 Un-Skilled 13.04 + 4.13 17.17	Painters			
Semi-Skilled		Skilled	21.74 + 6.88	28.62
Technical Engineers (Instrument) Skilled Semi-Skilled Un-Skilled 17.56 + 5.40 22.96 Un-Skilled 13.17 + 4.05 17.22 Plumbers & Steamfitters Skilled Semi-Skilled 21.20 + 6.80 28.00 Un-Skilled 15.90 + 5.10 21.00 Truck Drivers Skilled Semi-Skilled 19.03 + 6.28 25.31 Un-Skilled 19.03 + 6.28 25.31 Un-Skilled 19.03 + 6.28 25.31 Un-Skilled 19.03 + 6.28 25.51 Tandem (Over 15 Ton Single) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.61 Semi-Low Boy (Single Axle) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Single Axle) Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Skilled 19.23 + 6.28 25.51	1 3/	Semi-Skilled	17.39 + 5.50	22.89
Company		Un-Skilled	13.04 + 4.13	17.17
Company	Technical Engineers			
Semi-Skilled 17.56 + 5.40 22.96 Un-Skilled 13.17 + 4.05 17.22		Skilled	21.95 + 6.75	28.70
Un-Skilled 13.17 + 4.05 17.22	(11101 01110)		17.56 + 5.40	22.96
Semi-Skilled		Un-Skilled	13.17 + 4.05	17.22
Semi-Skilled	Plumbers & Steamfitters	Skilled	26 50 + 8 50	35 00
Truck Drivers Skilled Semi-Skilled 19.03 + 6.28 Semi-Skilled 19.03 + 6.28 25.31 Un-Skilled 19.03 + 6.28 25.31 Un-Skilled 19.03 + 6.28 25.31 Tandem Skilled 19.23 + 6.28 25.51 (Over 15 Ton Single) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Skilled 19.23 + 6.28 25.51	i idinocis & Steamitters			
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Semi-Skilled	Truck Drivare	Skilled	19.03 + 6.28	25 31
Un-Skilled 19.03 + 6.28 25.31 Tandem (Over 15 Ton Single) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy Skilled 19.23 + 6.28 25.51 (Single Axle) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.33 + 6.28 25.61	Truck Drivers			
Tandem (Over 15 Ton Single) Skilled Semi-Skilled 19.23 + 6.28 25.51 19.23 + 6.28 25.51 25.51 Tri-Axle Skilled 19.23 + 6.28 25.61 19.23 + 6.28 25.61 25.				
(Over 15 Ton Single) Semi-Skilled Un-Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled Semi-Skilled Semi-Skilled Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy (Single Axle) Skilled Semi-Skilled Un-Skilled Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Tandem) Skilled Semi-Skilled Un-Skilled				
Un-Skilled 19.23 + 6.28 25.51 Tri-Axle Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy Skilled 19.23 + 6.28 25.51 (Single Axle) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.23 + 6.28 25.61 (Tandem) Semi-Skilled 19.33 + 6.28 25.61	Tandem			
Tri-Axle Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy Skilled 19.23 + 6.28 25.51 (Single Axle) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.33 + 6.28 25.61 (Tandem) Semi-Skilled 19.33 + 6.28 25.61	(Over 15 Ton Single)			
Semi-Skilled 19.33 + 6.28 25.61 Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy Skilled 19.23 + 6.28 25.51 (Single Axle) Semi-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.33 + 6.28 25.61 (Tandem) Semi-Skilled 19.33 + 6.28 25.61		Un-Skilled	19.23 + 6.28	25.51
Un-Skilled 19.33 + 6.28 25.61 Semi-Low Boy (Single Axle) Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Tandem) Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61	Tri-Axle	Skilled	19.33 + 6.28	25.61
Semi-Low Boy (Single Axle) Skilled 19.23 + 6.28 25.51 Semi-Skilled Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Tandem) Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61		Semi-Skilled	19.33 + 6.28	25.61
(Single Axle) Semi-Skilled Un-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Tandem) Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61		Un-Skilled	19.33 + 6.28	25.61
(Single Axle) Semi-Skilled Un-Skilled 19.23 + 6.28 25.51 Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy (Tandem) Skilled 19.33 + 6.28 25.61 Semi-Skilled 19.33 + 6.28 25.61	Semi-Low Boy	Skilled	19.23 + 6.28	25.51
Un-Skilled 19.23 + 6.28 25.51 Semi-Low Boy Skilled 19.33 + 6.28 25.61 (Tandem) Semi-Skilled 19.33 + 6.28 25.61	•			
(Tandem) Semi-Skilled 19.33 + 6.28 25.61	()			
(Tandem) Semi-Skilled 19.33 + 6.28 25.61	Semi-Low Boy	Skilled	19.33 + 6.28	25.61
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<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Dated 17 of MARCH, 2004.

COMMON WAGE COMMITTEE

Industry Representative

Awarding Agency Appointee

County Resident Taxpayer

Legislative Body Appointee

Federation of Labor

Owner Appointee

County Resident Taxpayer

Representing the State of Indiana

Governor's Office.